

Drive 11

Breakouts Answer Key

Building a Strong Staff Team – One Person at a Time

I. Nobody

A. quickly

B. interview process

- Character
- Chemistry

C. hire

II. guesswork

A. quality; results

C. seat at the table

D.

3. competency

4. moral issues

III.

A.

1. keep

B. church

C. office

D. employment

Connecting Adults to Small Groups

I.

A.

1. overview

2. community group

3. 25-minute

4. 50 percent

B.

1. friends

2. three

II.

A.

1. groups'

2. bulletin

4. commercial

B.

1. two-hour

2.

- Assimilators
- group leaders

- Facilitators
- 3.
 - overview
 - area of town
 - - eight weeks
 - formative
 - what to expect
 - social
- C.
 1. 90 percent
 2. 85
- D.
 1. chemistry
 2. geography
 3. stage of life
 4. engaging; comfortable
- III.
 - A. 6-8 weeks
- C. Group duration
- D. taste

Creating a Healthy Staff Culture

- I.
 - A. learn
 - B. emotions
 - C. failure
- II.
 - A. retains
 - B. etched
 1. stick
- III.
 - A. clock
 - B. efficiency
 - C. projects
- IV.
 - A. serious
 - B. celebrate
 - C. creative
 - D. ministry
 - E. milkshakes

Creating a Starting Point for Seekers, Starters, and Returners

- I.
 - A.
 - 1. investigating
 - B. culture
- II.
 - B. authentic
 - D. content
 - E. story
- III.
 - A.
 - 1. simple
 - 2. safety
 - 4. relationships
 - 5. whole
 - B. facilitation
 - 3. connection

Designing Environments with Limited Resources

- I.
 - A. opportunity
 - B. people
 - C. margin
- II.
 - A. necessities
 - B. better; fewer
 - C. working
- D.
 - 1. funded
 - 2. compete
- III.
 - A. leaders
 - B. skill
- IV.
 - A. own
 - B. easy
 - C. expensive
- V.
 - A. feeling
 - B. beneficial
 - C. Location

Developing a Network of Care

- I.

- A. God; create environments
- B. unique; direction
- C. entire
- II.
- A. assistance
 - 1. expert
 - 2. Match; changing needs
- B. resources
- C. volunteers
- D. partners
 - 1. expertise
 - 2. Support; resource
- E. next steps

Following Good Business Practices

- I.
- B. important
- C. attract; repel
 - 2. trust
 - 4. dependence
 - 5. creativity
- II.
- A. infrastructure
 - 1. governance
 - 3. personnel
 - 4.
 - focus; resources
- B. financial
 - 1.
 - transparent
 - involved
 - 2.
 - publicize
 - business people
 - contribution; expense
 - 3. investment
 - ineffective; kill
- C. analyze
 - 1.
 - measure
 - per-person
 - 2.
 - categories

3. financial margin
 - unforeseen
 - free cash flow

Getting Singles Engaged

- I.
 - B. target audience
 1. married
 2. again
 3. parents
 4. Widowed
 5. college graduate
 6. relationship
 - C. get out
 2. convince; purpose
- II.
 - A.
 1. married
 2. parity
 3. attract
 - B. purpose
- III. felt; connection; unfelt; growth
 - A. themselves
 - movement; ministry
 - B. Gather
 - Jesus; people
 - C. authentic
 - pretend; known

Implementing the North Point Model on a Start-up Budget

- I.
 - B. missionary
- D.
 1. 10
 2. three
- II.
 - A. space
 1. need; size
 2. invite
 3. know
 - B. people
 1. volunteers
 3. contract

4. full-time

Leading Through Change

I.

B.

1. vacuum

2. refocus

3. capital

C.

1. cost

II.

A. routinely

1. innovation

- comfortable

B. early

1. proactive

- accidental

- intentional

2. think

- vision

C. elephants

1. tensions

3. motivation

D. critics

E. connectors

Leveraging the Next Generation

I.

B. Jesus; Paul

C. benefactor

D. river; pond

II.

A. opportunities

1. solutions

B. responsibility

1. ownership

2. mistakes

C. authority

1. mandatory

2. complete tasks

D. credit

1. rewards

2. fuel

III.

A. invest

1. risk-taker

2. influential

B. lead

1. showing

2. resources

C. feedback

1. two-way

2. micromanaging

Making Tough Calls

I. healthy

B.

1. staff

2. volunteers

C. avoided

II. one; many

A. reassigned

III.

A. one

1. contributes

B.

1. dishonoring

2. opportunity

3. future

C. ultimately

D. eventually

IV.

A. fellowship

C. hire

V.

A. nagging

B. confirms

Managing the Tensions of Ministry

I.

A. problems; options

1. ignore

3. solve

B. progress; solving

1. grow

2. improve

- C.
 - 1. solved
 - 2. tensions
 - 3. resolved
- D. managing
 - 1. progress
 - 2. hinder
 - 3. solutions; valued

II.

A.

- 1. resurfacing
- 2. advocates

B. manage

- 1. different sides
- 3. bias

Measuring What You Manage

I.

B. learn; grow

C. organism; organization

- 1. chaos
- 2. lifeless

II.

B. collaborative

C. ownership

D. oversight

III.

B.

- 1. vision; mission; strategy
- 2. win; success

C.

- 1. accessible
- 2. systematically

IV.

B. decisions

C.

- 1. conversations
- 2. explorations
- 3. ahead
- 4. standards
- 5. successes

Mentoring the Next Generation of Staff Leadership

I. ways

A. Studies

3. Preparation; Initiation; Domination; Consolidation

B. baggage

1. validation

3. Watch

4. crushed

C.

1. think

2. feel

3. do

D. inside out

(In circle – get slides from Mike)

Roles

Body

Soul

Spirit

II. heart

A. significance; security

B. threatened

C. jealous

Planning Engaging Sermon Series

- I. need
 - A. felt
 - 3. real; felt
- B. calendar
 - 1. rhythm
 - 2. primary communicator
- II. answer
 - A. specific topic
 - 1. takeaway
 - B. planning process
- III. stick
 - A. look; feel
 - B. culture
 - C. fresh

Prioritizing Small Groups at Every Stage of Life

- I. parents
 - A. leaders
 - B. concrete
 - D. relationships
- II. understand faith
 - A. apply
 - B. influence
 - C. consistent
 - D. safe
- III. personalize
 - A. belong
 - C. challenged
- IV. adult voice
 - A. another adult
 - B. fit in
 - C. action
 - D. trusted friend
 - E. heard

Rules of Engagement

- I.
 - A. insiders
 - B. divine direction
 - C. skeptic; saint
 - 1. common ground

E. human emotion

II.

A. eight

(Blanks under funnel)

engage

involve

challenge

1. Pre-Service Experience

2. Opener

3. Welcome

4. Singing

5. Baptism

6. Special

7. Message

8. Closing

B.

D. fun; familiar

III.

A. purpose

IV.

A. constraints

B. leverage

Serving the Community

I.

A. Vision

1. away

2. compensate

B. Mission

C. Strategy

1. partners

- obvious

2.

- programs

3.

- secret

D. Posture

1.

- exemplary

- simple

2. posture

Setting Realistic Expectations for Adult Groups

- I.
 - A. reality
 - B. under prepare
 - C. expectations
 - D. barriers
 - time
 - connection opportunities
- II.
 - A. universal
 - B. equal
 - C. equal; relationships
- III.
 - A. social; personal
 - B. personal; intimate
 - C. ministries
 - D. pathway
 - E. purpose

Starting with the Right Team

- I. align; people
 - A. Who; what
 - 1. capacity
 - 2. expensive
 - history
 - find you
 - profile
 - wise counsel
 - 3. friction; alignment
 - B. investment; rewards
 - 1. vision; strategy
 - 3. page
 - 4. involved in
- II. seats
 - A. recruit
 - 1. delegate
 - 2. burden; opportunity
 - B. ministry
 - 1. goals
 - 2.
 - culture
 - people; environments
- C. staff
 - 2. accountable

3. Celebrate